

# *The Art of Participatory Leadership*

Friday 050413

## *harvest from the harvest*

### *World Café:*

What does Participatory Leadership mean to me? What question am I holding?  
One Question and one Clarity we have on the subject? (trust the wisdom of the group)

#### **What is PL?**

- A humble service to the group, inviting all to play the role they want
- Creates a sense of shared power

#### **What is the purpose of practising it?**

- To bring purpose to the front
- Presenting other perspectives to create a bigger picture
- Creating connection between people and shared leadership

#### **Question:**

1. How to connect with someone in order for them to accept the invitation of PL
2. How to overcome fear and self doubt and take responsibility?

#### **Clarity:**

1. An invitation to step into our individual space of power and contribution
2. A groupleader needs supporters and followers

### *Story telling*

#### **+ Collective Harvesting** (harvesting a story in groups)

- Personal storytelling creates compassion
- Serving without being invited does not work
- Trust and respect the value you carry
- Be awake, take your chance

Group in Subgroups harvesting on the following:

1. Being in practice, what are the conditions, overcoming fear and doubt
2. Answering the call; purpose to the fore
3. Pivotal moments: transition and transformation both systemic and personal
4. New models and practices of leadership
5. Building capacity, systemic, group, personal
6. Harvesting the personal essence
7. Overall witness: what is happening what is touching you

# *Open Space*

## **A quick way to get people involved in PL?**

- Language that connects to the targeted group: find a meta language in a diverse group
- Co-creating fun

## **How to energize my students?**

- Asking the right question
- Create the positive tension of diversity

## **What makes a leader?**

- Leadership is Followership (serving the group)
- Starts in small Groups with AoH
- Creates space for the group to be open and authentically share

## *Art of Hosting in a few sentences:*

- Speaking from the heart and deep listening
- Consensus building
- To connect people and provide and co-create community space
- Each participants view